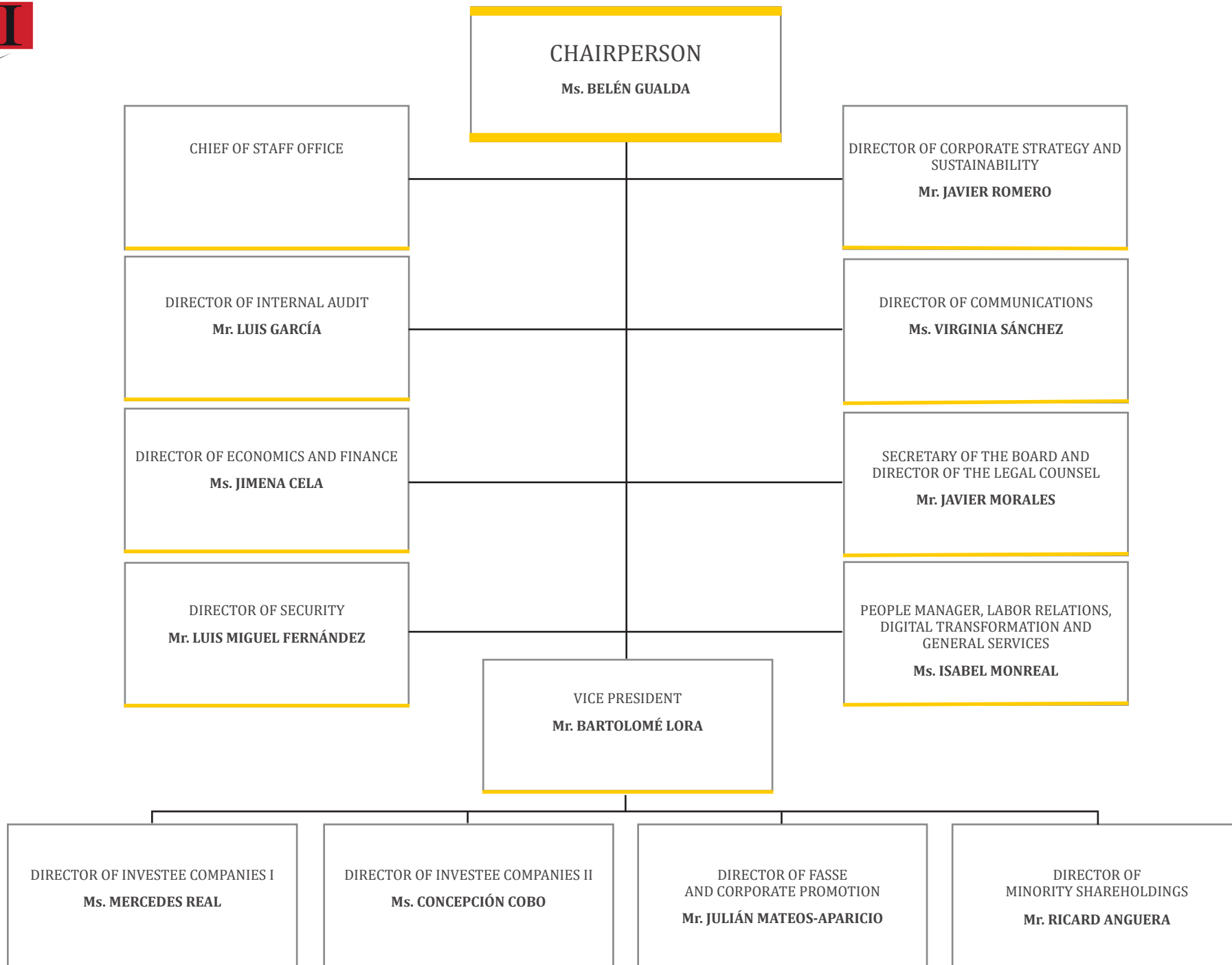




MANAGEMENT BOARD



MANAGEMENT TEAM

Chairperson: Ms. Belén Gualda

▶ **Vice President: Mr. Bartolomé Lora**

- **Director of Investee Companies I:** Ms. Mercedes Real
- **Director of Investee Companies II:** Ms. Concepción Cobo
- **Director of FASSE and Corporate Promotion:**
Mr. Julián Mateos-Aparicio
- **Director of Minority Shareholdings:** Mr. Ricard Anguera

▶ **Direction of the Chairperson's Office**

▶ **Director of Corporate Strategy and Sustainability:** Mr. Javier Romero

▶ **Director of Internal Audit:** Mr. Luis García

▶ **Director of Economics and Finance:** Ms. Jimena Cela

▶ **Director of Security:** Mr. Luis Miguel Fernández

▶ **Director of Communications:** Ms. Virginia Sánchez

▶ **Secretary of the Board and Director of the Legal Counsel:**
Mr. Javier Morales

▶ **People Manager, Labor Relations, Digital Transformation and General Services:** Ms. Isabel Monreal

October 2025